

Support Staff Employees (Paraprofessionals & School Year)

1/1 - 6/30/2022

Tiers/ PLANS	~ Monthly VEHI Invoiced Premiums ~			
	Platinum	Gold	Gold-CDHP	Silver-CDHP
Single (Self)	\$ 889.59	\$ 868.05	\$ 796.32	\$ 754.38
2-Person (2-Adults)	\$ 1,779.18	\$ 1,736.09	\$ 1,495.54	\$ 1,508.77
Parent/Child(ren)	\$ 1,487.53	\$ 1,452.73	\$ 1,231.15	\$ 1,271.68
Family	\$ 2,516.63	\$ 2,457.21	\$ 2,205.83	\$ 2,146.73

1.0 FTE Employee Monthly Health Insurance Premium Deduction Costs

Tiers/ PLANS	Platinum	Gold	Gold-CDHP	Silver-CDHP
Single (Self)	\$ 188.83	\$ 167.29	\$ 95.56	\$ 53.62
Single (Self)	\$ 109.20	\$ 87.66	\$ 15.93	\$ 15.09
Single (Self)	\$ 252.53	\$ 230.99	\$ 159.26	\$ 150.88
2-Person (2-Adults)	\$ 582.75	\$ 539.66	\$ 299.11	\$ 301.75
Parent/Child(ren)	\$ 502.61	\$ 467.81	\$ 246.23	\$ 254.34
Family	\$ 751.97	\$ 692.55	\$ 441.17	\$ 429.35

Calendar Year 2022 Total Out-of-Pocket Maximum

Tiers/ PLANS	Platinum	Gold	Gold-CDHP	Silver-CDHP
Single Plans	\$2,800	\$3,100	\$2,500	\$4,000
Non-Single Plans	\$5,600	\$6,200	\$5,000	\$8,000

1.0 FTE Employee 2022 Out-of-Pocket Cost Share Grid

Employer Pays First Dollar	Platinum	Gold	Gold-CDHP	Silver-CDHP
	HRA	HRA	HRA	HRA or HSA*
Single Plans	\$ 2,200	\$ 2,200	\$ 2,200	\$ 2,200
Non-Single Plans	\$ 4,400	\$ 4,400	\$ 4,400	\$ 4,400

Employee is Responsible for Remaining Out-of-Pocket Balance

	Platinum	Gold	Gold-CDHP	Silver-CDHP
	Possible Max	Possible Max	Possible Max	Possible Max
Single Plans	\$ 600	\$ 900	\$ 300	\$ 1,800
Non-Single Plans	\$ 1,200	\$ 1,800	\$ 600	\$ 3,600

Employer Pays Monthly

80% of Gold CDHP for: Platinum, Gold, & Gold-CDHP		80% of Silver CDHP for: Silver-CDHP	
Single (Self)	\$ 637.06	\$	603.50
2-Person (2-Adults)	\$ 1,196.43	\$	1,207.02
Parent/Child(ren)	\$ 984.92	\$	1,017.34
Family	\$ 1,764.66	\$	1,717.38

@ 88% of Single Gold CDHP =	\$ 700.76
3 FX GF Paras @ 98% of Single Gold CDHP =	\$ 780.39

*HSA ~ Employees KEEP any remaining HSA funds IN THEIR HSA, which can be rolled over & used in the upcoming years!

FSA = Employee CAN elect a FSA (Flexible Spending Account) for their projected Annual Out-of-Pocket Cost Share

There is a \$550 maximum allowed for FSA's to be rollover to the following year without risk of the Employee losing these funds.