

Support Staff Employees (Paraprofessionals & School Year)

7/1 - 12/31/2022				
~ Monthly VEHI Invoiced Premiums ~				
Tiers/ PLANS	Platinum	Gold	Gold-CDHP	Silver-CDHP
Single (Self)	\$ 928.68	\$ 907.54	\$ 837.78	\$ 775.58
2-Person (2-Adults)	\$ 1,857.38	\$ 1,815.08	\$ 1,573.39	\$ 1,551.17
Parent/Child(ren)	\$ 1,552.90	\$ 1,518.82	\$ 1,295.24	\$ 1,307.41
Family	\$ 2,627.24	\$ 2,569.00	\$ 2,320.66	\$ 2,207.05

1.0 FTE Employee Monthly Health Insurance Premium Deduction Costs

Tiers/ PLANS	Platinum	Gold	Gold-CDHP	Silver-CDHP
Single (Self)	\$ 191.43	\$ 170.29	\$ 100.53	\$ 38.33
Single (Self)	\$ 107.66	\$ 86.52	\$ 16.76	\$ 15.51
Single (Self)	\$ 258.46	\$ 237.32	\$ 167.56	\$ 155.12
2-Person (2-Adults)	\$ 598.67	\$ 556.37	\$ 314.68	\$ 310.23
Parent/Child(ren)	\$ 516.71	\$ 482.63	\$ 259.05	\$ 261.48
Family	\$ 770.71	\$ 712.47	\$ 464.13	\$ 441.41

Calendar Year 2022 Total Out-of-Pocket Maximum

Tiers/ PLANS	Platinum	Gold	Gold-CDHP	Silver-CDHP
Single Plans	\$2,800	\$3,100	\$2,500	\$4,000
Non-Single Plans	\$5,600	\$6,200	\$5,000	\$8,000

1.0 FTE Employee 2022 Out-of-Pocket Cost Share Grid

Employer Pays First Dollar	Platinum	Gold	Gold-CDHP	Silver-CDHP
	HRA	HRA	HRA	HRA or HSA*
Single Plans	\$ 2,200	\$ 2,200	\$ 2,200	\$ 2,200
Non-Single Plans	\$ 4,400	\$ 4,400	\$ 4,400	\$ 4,400

Employee is Responsible for Remaining Out-of-Pocket Balance

	Platinum	Gold	Gold-CDHP	Silver-CDHP
	Possible Max	Possible Max	Possible Max	Possible Max
Single Plans	\$ 600	\$ 900	\$ 300	\$ 1,800
Non-Single Plans	\$ 1,200	\$ 1,800	\$ 600	\$ 3,600

Employer Pays Monthly

80% of Gold CDHP for: Platinum, Gold, & Gold-CDHP		80% of Silver CDHP for: Silver-CDHP	
Single (Self)	\$ 670.22	\$	\$ 620.46
2-Person (2-Adults)	\$ 1,258.71	\$	\$ 1,240.94
Parent/Child(ren)	\$ 1,036.19	\$	\$ 1,045.93
Family	\$ 1,856.53	\$	\$ 1,765.64

@ 88% of Single Gold CDHP =	\$ 737.25
3 FX GF Paras @ 98% of Single Gold CDHP =	\$ 821.02

*HSA ~ Employees KEEP any remaining HSA funds IN THEIR HSA, which can be rolled over & used in the upcoming years!

FSA = Employee CAN elect a FSA (Flexible Spending Account) for their projected Annual Out-of-Pocket Cost Share

There is a \$550 maximum allowed for FSA's to be rollover to the following year without risk of the Employee losing these funds.